

CUBE TRAINING SAFEGUARDING LEARNERS POLICY

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Checked and approved by: Ferdinand Joseph

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CUBE TRAINING SAFEGUARDING LEARNERS POLICY:

Cube Training responsible for the training of adult learners, and trainers and assessors should be aware of any situation which may make them vulnerable.

An adult who is vulnerable in the learning environment can be defined as someone over the age of 18 years who is unable to safeguard him/herself against significant harm or exploitation.

Adults who are vulnerable could include individuals attending training:

- With learning disabilities
- Who suffer from dyslexia
- With physical disabilities
- With sensory impairments
- Because of the mix in the group of gender eg 12 to 1
- With mental health problems
- With a long-term illness
- Who misuse substances or alcohol

All individual employees of *Cube Training* must recognise the indications of abuse. Types of abuse that could occur during a learning environment could include:

- Physical abuse
- Sexual abuse
- Psychological abuse
- Discriminatory abuse

All trainers and assessors have a duty of care to act in the best interest of the allegedly abused person. Where the allegedly abused person is clearly able to make choices, they must be advised of the options available to them and their wishes respected, unless it was so serious that it needed to be reported to the police.

In all cases where an abuse is disclosed or poor practice observed the situation must be reported to the Centre Manager Ferdinand Joseph of *Cube Training* within 24 hours who will report to the relevant organisation eg police.

Disclosure could occur from:

- an Assessor observing poor practice by the trainer
- an Assessor observing poor practice by other employees
- an Assessor observing poor practice by the learner
- a trainer observing abuse of a learner in the learning environment
- direct, non-direct or partial disclosure by the learner or any other persons

Anti-terrorism/Prevent:

Prevent is one part of the Government's CONTEST strategy to target the threat of terrorism and extremism. The programme is focused on non-criminal activity, and is intended to safeguard vulnerable people from being exploited by violent and extreme ideologies by providing early intervention should any risk be identified.

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There is existing collaboration between local authorities, statutory partners (such as the education and health sectors, social services, children's and youth services and offender management services), the police and the local community to:

- Identify individuals at risk of being drawn into terrorism;
- Assess the nature and extent of that risk; and
- Develop the most appropriate support plan for the individuals concerned.

It is about safeguarding children and adults from being drawn into committing terrorist-related activity. It is about early intervention to protect and divert people away from the risk they face before illegality occurs.

Cube Training recognises its responsibilities in protecting learners and other service users who may be at risk from radicalisation.

Anti-terrorism awareness procedure:

- All *Cube* staff will complete the general awareness video learning on www.elearning.preventhomeoffice.gov.uk as part of their staff induction on joining *Cube Training*.
- Any learners identified as potentially being at risk from radicalisation will initially be highlighted to the Centre Manager.
- Following agreement by Senior Management, any learners or other service users deemed to be at risk from radicalisation will be referred to a Channel Police Practitioner who will take further action if required.
- Any learners identified as being at risk will be treated in confidence by *Cube Training* when referring to a Channel Police Practitioner.

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